



12A This section will only apply to employees who are performing snow removal duties. I will immediately stop driving a vehicle if I feel that I cannot operate the vehicle in a safe manner. I will not drive more than a total of 12 consecutive hours per consecutive 24 hour period, and understand it is recommended that periods of uninterrupted driving not exceed 4 consecutive hours, separated by breaks of at least 15 minutes.

20 If an employee abides by all policies and procedures included on this form and either: Accumulates on his/her driver's license record, 6 or more points within the past 18 months; ~~is~~ is convicted for an alcohol or drug-related offense while driving within the past 3 years or is convicted for these offenses more than once; the university will not seek to terminate employment due to his/her inability to e